

Benchmark	Where we currently are:
A Stable Careers Programme:	• The school offers a comprehensive Career Education and Guidance Programme. • A varied programme of events which includes trips, visitor sessions outlined in the Careers overview. • Personalised pupil consultations. • Careers information displayed in the KS4 Hub • Careers information accessible via the school website. • Careers CPD Programme for staff. • Developed Partnerships such as Careers Hub. • Constant evaluation.
Learning from Career and Labour Market Information:	• Pupils and Parents/Carers have access to information about Post-16 study options/college courses and job opportunities. • Pupils have individual meetings with Careers Co-ordinator during KS4. • Pupils attend Careers Fairs during KS4. • Parents/Carers have access and engagement with Careers Co-ordinator during Parents Evening / phone calls. • Information is fed into the Curriculum through Careers Themed Weeks, trips and events.
Addressing the Needs of Each Pupil:	• Careers guidance is personalised to the individual pupil's needs. • 1-1 Careers meetings for KS4 pupils. • Equality and diversity considerations are embedded into the Careers Programme. • Annual Reviews are conducted to ensure on-going assessment and support strategies required to personalise an individual pupil's requirements.
Linking Curriculum Learning to Careers:	• Classroom learning is linked to career paths through Careers Themed Week. • Curriculum is linked to career opportunities through trips.



New Rush Hall School

Encounters with Employers and Employees:	• Pupils have opportunities to interact/meet prospective employers through professionals visiting the school, trips to visit companies and visiting Careers Fairs. • A structured Careers Calendar to include trips, events, talks by professionals and activities to simulate real-world scenarios.
Experiences of Workplaces:	• Facilitation of workplace experiences. • Participation in workplace experience programmes. • Six-week employability and work experience course.
Encounters with Higher Education:	• 1-1 meetings with Careers Co-ordinator and for Redbridge pupils – Connexions. • Continued development of relationships with Universities/Colleges. • Visits to Universities/Colleges/Careers Fairs.
Personal Guidance:	• Pupils have access with Trained Careers Advisers. • Interviews with Careers Advisers are individualised to the pupil's needs through 1-1 sessions • Pupils complete a six-week Employability and Work Experience • Pupils are supported with writing their CV and submitting applications to College/Higher Education.